



## Environmental, Social and Governance (ESG) Position and Policy

As an industry-leading taste and functional performance ingredient provider, FFP dedicated to *“improving the food we eat by creating real ingredients from nature that work”*. FFP’s plant-based food and beverage ingredients are designed to deliver flavorful and functional solutions that delight our customers and consumers. A *“Commitment to Real, Simple, Better™”* drives our innovation team to discover new on-trend solutions.

We believe that environmental, social and governance (“ESG”) considerations in our operations will result in a more sustainable long-term strategy and thus create value for our stakeholders. To that end, FFP is committed to contributing to long-term socioeconomic development, conducting its business ethically while creating a beneficial and respectful environment for its employees, customers, suppliers and community.

### Vision

Sustainability will be a core part of our culture and through our decisions and actions, FFP will make a positive impact on society and the environment.

### ESG Governance

FFP’s multidisciplinary ESG committee is composed of representatives from each company site and is responsible to determine and oversee policies, initiatives and performance metrics. The committee meets regularly to track progress and is accountable to FFP’s CEO.

### FFP’s ESG commitments are as follows:

#### 1. Environmental Stewardship

We aim to embed environmental stewardship in everything we do. We believe FFP has a responsibility to minimize the energy, water and waste impacts of our business and recognize that these impacts occur not just in our daily operations but also through our entire value chain. As a result, we strive to reduce environmental impacts across the full life cycle of our products.

#### 2. Social Responsibility

A deep commitment to social responsibility is core to who we are as a company. We believe people are at the heart of our business and take pride in our outstanding work culture. We strive to be an optimal employer to our workforce as well as a valued partner to our communities.

#### 3. Governance

We view good governance as essential to creating and preserving value for our shareholders and other stakeholders. This includes a sound approach to corporate governance that complies with all applicable laws, rules, regulations and policies as well as unwavering adherence to our values.

**Committed to Real, Simple, Better™**

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